2025 SUSTAINABILITY SNAPSHOT

Our Purpose: To feed a growing world responsibly and sustainably

PILLAR 1 — MAINTAIN EXCELLENCE
Building on strong foundations, prioritizing safety, integrity, and a culture of care, to protect our people and strengthen trust across our value chain.

PILLAR 2 — DRIVE PROGRESS
Accelerating near- and long-term climate, energy, and water initiatives to reduce environmental impact and strengthen resilience.

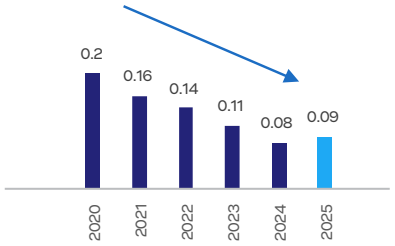
PILLAR 3 — BUILD RESILIENCE
Mitigating risk across the value chain through responsible sourcing, transparency, and supporting agricultural producers.

Our Global Goals

HEALTH & SAFETY

Goal
Improve Global Safety Index[1] by **10% year over year**

Progress
Achieved a **55% improvement** since 2020 but saw a slight increase compared to 2024

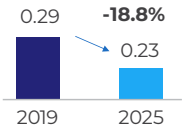


CLIMATE

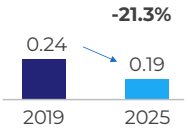
Near-term Goal
Reduce Scope 1 & 2 emissions intensity (tCO_2e/t of finished product) by **30% by 2030** (2019 baseline)

Long-term Goal
Reduce Scope 1 & 2 emissions intensity (tCO_2e/t of finished product) by **70% across JBS processing facilities by 2050** (2019 baseline)

Near-term Goal Progress:



Long-term Goal Progress:



SUPPLY CHAIN RESILIENCY

Goal
Support farmers with their adoption of regenerative practices, innovative technologies, and agronomic technical assistance to enhance productivity and mitigate GHG emissions

Progress
Continued to expand supplier support and verification among priority regions through initiatives such as JBS Farm Assurance in Australia, JBS Green Offices in Brazil, and others

Assisted in 2025:
- Farms – 1,166
- Hectares – 76,450

PEOPLE DEVELOPMENT

Goal
Continue providing life-changing development and educational opportunities for team members and their families

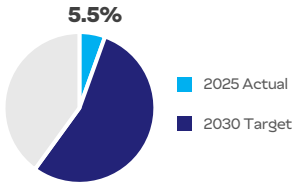
Progress
Provided more than **18.2M training hours** to improve team members' professional skills and career opportunities in 2025

Enrolled more than **840 team members** and/or their dependents in tuition-free higher education classes across 50+ colleges via JBS Better Futures in 2025

ENERGY

Goal
Reach **60% renewable electricity** by 2030

Progress



WATER

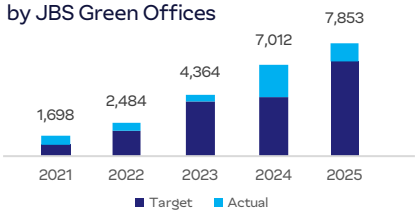
Goal
Reduce water use intensity (m^3/t of finished product) by **15% by 2030** (2019 baseline)

Progress

SUPPLY CHAIN TRANSPARENCY

Goal
Improve transparency of priority agricultural supply chains to address deforestation risks in Brazil

Progress
Brazilian Farms Regularized by JBS Green Offices



A safe, skilled workforce is the cornerstone of sustainable growth and responsible operations.

These actions help meet global goals while also improving the efficiency and performance of our business.

A resilient and transparent supply chain helps to steward ecosystems, support rural livelihoods, and provide sustainable protein for a growing world.

Supported by Key Performance Indicators

2025 SUSTAINABILITY SNAPSHOT
Impact Hightlights

ENVIRONMENTAL STEWARDSHIP

Committed nearly **US$200 million** for investment across hundreds of projects inside our own facilities to **reduce Scope 1 and 2 emissions** since 2020.

Increased promotion of our **Cowbot and Agrobot apps** in Brazil, enabling producers to verify the socio-environmental compliance of properties prior to purchasing cattle or feed.

Achieved interim targets referenced in the JBS and Pilgrim's **Sustainability-Linked Bond Frameworks**, reducing Scope 1 & Scope 2 GHG emissions intensity by **18.8%** and **24.4%**, respectively.

SOCIAL RESPONSIBILITY

JBS USA and Pilgrim's invested **over US$777 thousand** for team members and/or their dependents to earn higher education degrees or certifications via the **Better Futures Program**.

Initiatives supported by the **JBS Fund for the Amazon** from 2021–2025 generated positive socio-environmental impacts that benefited **more than 8,500 families**.

Ratified a historic agreement with the United Food and Commercial Workers Internal Union (UFCW), creating the **first nationwide pension plan** in the U.S. meatpacking industry in nearly 50 years, **covering 26,000 UFCW members across 14 plants**.

RESPONSIBLE OPERATIONS

Conducted an **internal audit of company controls**, including those related to ethics and compliance.

Engaged a 3rd party to **independently assess our compliance program** every two years.

PRODUCT INTEGRITY

Invested more than **US$93 million** in animal welfare research, training, and capital improvement projects.

78.9% of global facilities certified under Global Food Safety Initiative (GFSI) schemes.

Trained **over 190 thousand** team members, suppliers, and third-party partners on animal welfare.

Invested more than US$90 million in product innovation, research, and development in **food safety, nutrition, and cultivated proteins.**

1. Safety Index = Number of severe work-related injuries multiplied by 200,000, divided by the total hours worked by our own workforce.

Severe injury = Work-related injury that results in any of the following: i. Fatalities, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, or loss of consciousness; or ii. significant injury or ill health diagnosed by a physician or other licensed healthcare professional, even if it does not result in death, days away from work, restricted work or job transfer, medical treatment beyond first aid, or loss of consciousness.